

Familiarisation Programme for Independent Directors

Regulation 25 of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI LODR, 2015) requires listed companies to familiarise independent directors with the Company, their roles, rights, responsibilities, nature of the industry in which the Company operates, business model of the Company etc. through various programmes.

The Company has been holding familiarisation programmes for independent Directors on an ongoing and continuous basis. Some of the familiarisation programmes carried out are as under :

- a) Presentations made by business heads of the Company and its subsidiaries from time to time on different functional areas; and
- b) Deliberations are held and presentations are made from time to time on major developments in legal & regulatory areas, in the areas of the Companies Act, 2013 and SEBI LODR, 2015 and other SEBI Regulations, as amended from time to time.

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